

Equality, Diversity, Cohesion and Integration (EDCI) screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: City Development	Service area: Asset Management & Regeneration
Lead person: Claire Newton	Contact number: 07562 439720

1. Title: Morley Town Deal – Cottingley Junior Playground

Is this a:

Strategy / Policy

Service / Function

Other

If other, please specify

Leeds City Council has secured £24.3m for Morley under the Towns Fund to support regeneration, heritage investment and inclusive economic growth.

2. Please provide a brief description of what you are screening

A project to deliver holistic greenspace improvements to Cottingley Junior Playground on the Cottingley Estate. The proposed works include:

- A trim trail
- New play equipment including some accessible items.
- Footpath works
- Wildflower planting
- Artist and community led mural

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies and policies, service and functions affect service users, employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		X
Have there been or likely to be any public concerns about the policy or proposal?		X
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none">• Eliminating unlawful discrimination, victimisation and harassment• Advancing equality of opportunity• Fostering good relations		X

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

• **How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

Consultation on the proposals has taken place with the following stakeholders:

- Local Ward Members
- Morley Town Deal Transport, Greenspace, Health & Wellbeing Working group
- Colleagues in Climate, Energy and Greenspaces
- Local Youth Group
- Local Residents via online platform and 'in person' consultation sessions

The Local Ward Members support the proposals.

• **Key findings**

(think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

- Gender - There are different needs for all identities.
- Disability – the project will improve access to the green space and new facilities by creating better quality entrances and paths. There is also an addition of some inclusive play equipment.
- Race – The project will develop opportunities for social cohesion and meaningful recreation opportunities by promoting more open and accessible greenspaces.
- Age – There are different needs for all ages. Both younger and older people are both reliant on the green spaces but at different parts of the day/week when they are likely to use that service. The project must ensure it feels safe and has a variety of activities/recreational space suitable for all ages, including improved access and extra seating.

- **Actions**
(**think about** how you will promote positive impact and remove/reduce negative impact)
- Ensure all voices are heard in public consultation exercises and are not skewed towards the older population or car users for example.
- Ensure all consultations are inclusive and accessible.
- Continue with both physical and digital promotional channels;
- Ensure Members and Town Councillors are informed of any challenges or barriers
- Ensure the positive aspects of the projects are understood and embraced by local communities, including through communications and social media.

5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment.	
Date to scope and plan your impact assessment:	N/A
Date to complete your impact assessment	N/A
Lead person for your impact assessment (Include name and job title)	Claire Newton Senior Project Officer

6. Governance, ownership and approval		
Please state here who has approved the actions and outcomes of the screening		
Name	Job title	Date
Date screening completed		

7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions or a Significant Operational Decision.**

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: